

C_THR86_2005^{Q&As}

C_THR86_2005 : SAP Certified Application Associate - SAP
SuccessFactors Compensation H1/2020

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QUESTION 1

Which compensation permissions are typically enabled for human resource business partners? There are 3 correct answers.

- A. Compensation Management
- B. Manage Plan Template
- C. Executive Review Read
- D. Run Ad Hoc Reports
- E. Change User Information

Correct Answer: ACD

QUESTION 2

An employee's planner has changed and you need to assign the employee to a different compensation form. When importing the User Data File (UDF). Which option must you select to reflect this change? Please choose the correct answer.

- A. Add new member to compensation form.
- B. Automatic inbox document transfer to new manager.
- C. Automatic En Route document transfer to new manager.
- D. Move user's compensation data from old manager to current manager.

Correct Answer: D

QUESTION 3

Your customer uses a look-up table to calculate custom budgets as shown in the attached screenshot.

The budget is based on an employee's country and status. In the template, the country is defined with the field ID `\\customCountry\\` and the status is defined with the field ID `\\customStatus\\`. You need to create a custom field that contains the look-up value for the promotion budget percent.

What is the correct syntax for the calculated field?

Please choose the correct answer.

- A. `lookupC("2012_Custom_Budget_Poor" customCountry, customStatus,3)`
- B. `lookup("2012_Custom_Budget_PooP customCountry, customStatus, 1)`

- C. lookup("2012_Custom_Budget_PooP customCountry, customStatus,promotion)
- D. lookup("2012_Custom_Budget_PooP customCountry, customStatus)

Correct Answer: B

QUESTION 4

What must you do before importing a currency conversion table into Admin Tools? Please choose the correct answer.

- A. Remove column headers and commas from the file.
- B. Save the table in the most recent version of Microsoft Excel.
- C. Include currency rates for both directions of every currency pair
- D. Ensure all rates have fewer than three decimal places.

Correct Answer: A

QUESTION 5

Your customer wants to round up all dollar figures in the compensation form to the nearest hundred dollars. What XML code do you need to include in the template to accomplish this? Please choose the correct answer.

- A.