

C_THR83_2211^{Q&As}

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QUESTION 1

If you want to create and send an offer to your candidate, which of the FF feature permissions do you enable? 2 ans

- A. Interview assessments
- B. Offer approval
- C. Offer letter
- D. Background check

Correct Answer: BC

QUESTION 2

What needs to be configured to enable recruiting email triggers?

- A. The email trigger needs to be enabled in the job requisition template
- B. An email template needs to be assigned to the email trigger
- C. The J permission needs to be granted in the candidate application template
- D. The email triggers needs to be enabled in admin center

Correct Answer: BD

QUESTION 3

Where can you find a list of all job boards available through recruiting posting?

Note: There are 2 correct ans.

- A. Job board market place
- B. Job board catalogue on SAP Jams and communities
- C. My Job boards
- D. My school Job boards

Correct Answer: AD

QUESTION 4

How do you make Custom Fields reportable?

- A. Define the public="true" attribute in the template

- B. Add the fields in provisioning and synchronize the data
- C. Define the fields in the template

Correct Answer: B

QUESTION 5

Which of the following are characteristics of standard e-mail notification template? 2 correct ans

- A. Standard templated can be deleted in Provisioning
- B. Some templates are predefined for Recruiting
- C. All standard templated are enabled by default
- D. Some templated are shared with other modules

Correct Answer: BD

QUESTION 6

You want to send a candidate and Ad-hoc email, but you CANNOT find the email template you have configured. What could be the cause of this problem? 2 ans:

- A. The email is not assigned to the correct e-mail trigger
- B. The selected language is NOT Correct
- C. The email is NOT linked to the correct email notification template
- D. The email is not enabled

Correct Answer: AB

QUESTION 7

Where do the headers and footers appear from the job requisition templates?

- A. At the top and bottom of the candidate profile creation page
- B. Only in the job posting created by recruiting posting
- C. At the top and bottom of the job application
- D. At the top and bottom of the job description

Correct Answer: D

QUESTION 8

How are an interviewers ratings of an applicant displayed to a recruiter?2 correct ans

- A. As an average rating for each competency
- B. As approved or declined
- C. As a percentage D. As thumbs up or down

Correct Answer: AD

QUESTION 9

Which step is required to correct an application template to the job requisition Template?

- A. Map the in the job requisition template.
- B. Correct the templates in form template settings
- C. Map the application template name in the job requisition template
- D. Configure a new application template with a new

Correct Answer: C

QUESTION 10

Which of the ff location object data will populate into the job posting details when using the map to location foundation object field completion rule for location in recruiting posting? 3 ans

- A. Country/region
- B. State/province
- C. Language
- D. Location
- E. Postcode

Correct Answer: ADE

QUESTION 11

What is the effect of activating the profile before application feature?

- A. A candidate application can be admitted late to the selection process
- B. The registration via linkedin on career site is now available

- C. A candidate needs to complete their profile before being able to send an application
- D. A candidate needs to complete their profile before being able to search for a problem

Correct Answer: C

QUESTION 12

You have updated a standard field label in the Job requisition template. However, this change was NOT reflected when creating a new job requisition. What must be configured? 2 ans:

- A. The new field label must be updated in job requisition system field labels in provisioning or admin center
- B. The field label must be updated in the job requisition template field definition
- C. The field label must be updated in the permission section of the job requisition template
- D. The field label must be updated in custom token settings in provisioning

Correct Answer: AC

QUESTION 13

What permissions must be assigned to a user so the user can post a job through recruiting postings?

- A. Manage Recruiting Posting
- B. OData API job requisition Export
- C. Recruiting Posting Permission
- D. Odata Api job requisition Create

Correct Answer: BC

QUESTION 14

In order for competencies to auto-populate in a job requisition, Which of the following must be done?

- A. The job description library must be configured for each job family and role.
- B. The Competencies field must be defined in the job requisition template
- C. Job Profile Builder must be configured
- D. Families and roles are implemented and maintained with competencies

Correct Answer: CD

QUESTION 15

What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

- A. Id="erpAmount"
- B. Id="amount"
- C. Id="referral"
- D. Id="employeeereferral"

Correct Answer: A

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