

C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

To which accounting components can the payroll document be posted? There are 3 correct answers to this question.

- A. Bank Accounting (FI-BL)
- B. General Ledger Accounting (FI-GL)
- C. Controlling (CO)
- D. Travel Management (FI-TV) E. Accounts Payable (FI-AP)

Correct Answer: BCE

QUESTION 2

What does the RPDELPTINT utility report perform when you run it for a specified batch? There are 3 correct answers to this question.

- A. It deletes employee time data.
- B. It reprocesses the batch.
- C. It deletes employee payroll results.
- D. It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- E. It restores deleted employee time data.

Correct Answer: ADE

QUESTION 3

A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll. Which application do you use?

- A. Maintain Communication User
- B. Replicate by Replication Model
- C. Communication System
- D. Communication Arrangements

Correct Answer: B

QUESTION 4

Which Payroll Control Center process must you assign to a new payroll team member to receive alerts?

- A. Two-click monitoring
- B. One-click monitoring
- C. Three-click monitoring
- D. Four-click monitoring

Correct Answer: B

QUESTION 5

What do you configure to receive Payroll Control Center alerts?

- A. Payroll Processes
- B. Validations
- C. Process Templates
- D. Key Performance Indicators

Correct Answer: A

QUESTION 6

Which Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Data replication configuration
- B. Manage business configuration
- C. Import foundation data
- D. Manage data

Correct Answer: B

QUESTION 7

What does the Initial Load of Payroll Results declustering tool allow you to verify? There are 3 correct answers to this question.

- A. Selected rows
- B. Selected processes
- C. Selected employees
- D. Selected client

E. Selected tables

Correct Answer: BCE

QUESTION 8

Which gross pay validation rules are delivered with the SAP Payroll Control Center rapid-deployment solution?

- A. Overtime payment over a certain amount
- B. Overview payment over a certain amount
- C. Blocked vendor list
- D. Employees with total deductions that are positive

Correct Answer: AC

QUESTION 9

Which pre-delivered content is available with the SAP Payroll Control Center (PCC) rapid-deployment solution?

- A. 7 key performance indicators
- B. Partial configuration of the SAP PCC
- C. 8 different policy groups
- D. 35 payroll validation rules

Correct Answer: D

QUESTION 10

To which accounting components can the payroll document be posted?

- A. Bank Accounting (FI-BL)
- B. Controlling (CO)
- C. Accounts Payable (FI-AP)
- D. GL Accounting (FI_GL)
- E. Travel Management

Correct Answer: BCD

QUESTION 11

Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce software?

- A. HTTP
- B. TCP/IP
- C. IDOC
- D. DSFTP
- E. SCPI

Correct Answer: ACD

QUESTION 12

Which activities must you perform to integrate Employee Central with Employee Central Payroll? There are 3 correct answers to this question.

- A. Check the earliest retro payroll date.
- B. Set up the payroll area.
- C. Set up standard work schedules.
- D. Set up payroll events.
- E. Set up the API and an API user.

Correct Answer: ACE

QUESTION 13

What configuration option must you performing Employee Central Payroll to allow multiple occasions of time wage types from Employee Central?

- A. Check entry permissibility per infotype.
- B. Check wage type characteristics.
- C. Define overtime compensation type for EE remuneration info.
- D. Define wage type permissibility for each PS and ESG.

Correct Answer: A

QUESTION 14

You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- A. HR Posting Integration
- B. GLAccounting
- C. Financial Accounting
- D. Cost Accounting

Correct Answer: B

QUESTION 15

Which settings can you apply for the P_PYD_IAUT authorization field in the P_PYO_INST payroll source instance?
There are 2 correct answers to this question.

- A. R: Read individual results objects
- B. D: Display worklist
- C. I: Recheck individual results objects
- D. W: Access worklist

Correct Answer: BC

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