

1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

Which three options must be configured for a new manager to have access to the My Team dynamic object to view and assign training for their employees?

- A. Map employees to the new manager's supervisor account.
- B. Create a supervisor account for the new manager.
- C. Create a user account for the new manager.
- D. Map the new manager to supervisor group.
- E. Map a user to a supervisor user role.

Correct Answer: ABD

QUESTION 2

The security policy for password complexity is for users to use passwords that conform to the rule: passwords must contain one uppercase letter, at least two numbers, and one nonalphanumeric symbol.

Which type of password rule must you configure?

- A. sequence rule
- B. occurrence rule
- C. manual rule
- D. advanced rule

Correct Answer: D

QUESTION 3

A client wants to automate the assignment of specific Learning Plans to employees based on Job Title. Which two options describe how this can be accomplished?

- A. From the Mappings tab of the Edit Group page, select Learning Plans from the View Mapped drop-down, click Search, click Add Item, search for and select the appropriate Learning Plan, and then click Return Selected.
- B. From the Users tab of the Edit Learning Plan page, click Add/Delete Groups and then Map to Learning Plan, search for and then select the appropriate Group, and then click Return Selected.
- C. From the Users tab of the Edit Learning Plan page, click Add/Delete Users and then Map to Learning Plan, search for users by the appropriate Group, and then click Return All.
- D. From the Skills menu, map the Learning Plan to the appropriate Skill and then map the appropriate Group to the Skill using the Map Groups to this Skill button.

Correct Answer: AC

QUESTION 4

Which action is not possible when creating an Enrollment for an ILT Session?

- A. updating the Event Description
- B. including the Enrollment in the LearnCenter search
- C. adding multiple Enrollment Administrators
- D. changing a user's Prestatus from Nominated to Approved
- E. mapping the Enrollment to multiple Categories

Correct Answer: C

QUESTION 5

What are the three ways to set up training so that you can report by location and topic, when using Events/Tracks/Sessions?

- A. Use the Event to indicate the Date.
- B. Use the Track to indicate the Location.
- C. Use the Event to indicate the Topic.
- D. Use the Session to indicate the Topic and Date.
- E. Use the Event and Track to indicate the Topic.

Correct Answer: ABD

QUESTION 6

The year-end report must include training completions organized by business units but business unit is not included as a data field in LearnCenter. What steps must you perform to meet this requirement?

- A. Create a Category for each business unit, map the business unit's training to the corresponding Category, and include the categories in the LearnCenter Report.
- B. Create a Certification Track for each business unit, map the business unit's training to the corresponding Certification Track, and include the Certification Tracks in the LearnCenter Report.
- C. Create a Gradebook for each business unit, map the business unit's training to the corresponding Gradebook, and include the Gradebooks in the LearnCenter Report.
- D. Create a Skill for each business unit, map the business unit's training to the corresponding Skill, and include the Skills in the LearnCenter Report.

Correct Answer: D

QUESTION 7

Which setting is unnecessary for Enrollments linked to Online Courses or Classes?

- A. The "This event does not end" check box must be selected.
- B. The "Use event's time zone settings" check box must be selected.
- C. Enrollment Closes date must be set far enough in the future to allow users access to the course for an acceptable period of time.
- D. Maximum Seats must allow for all anticipated user enrollments over the life of the Enrollment.

Correct Answer: C

QUESTION 8

What is the name of the file you must point to in the course folder on the SFTP when uploading a new SCORM 1.2 compliant course?

- A. player.swf
- B. imsmanifest.xml
- C. course.crs
- D. main.html

Correct Answer: B

QUESTION 9

From the question elements below, identify the question name.

- A. Exam Questions > CPR
- B. Multiple choice -single select
- C. How many breaths should be given between chest compressions?
- D. CPR_Question_01

Correct Answer: D

QUESTION 10

You are the training administrator of your company and currently setting up a New Hire Learning Plan. You map all

required compliance courses to the Learning Plan and the last item in the plan will be a previously imported SCORM (Shareable Content Object Reference Model) course about General Company Policies. You search for the course title "General Company Policies" but are unable to find the course.

What are the two reasons for this issue?

- A. The Class is called "General Company Policies" but the course title is different from what you are searching for.
- B. The Course has not been inserted into your list of courses yet.
- C. The "Include the LearnCenter Search" box must be deselected.
- D. The Course is not included in the public cataloged.

Correct Answer: AB

QUESTION 11

Five hundred Web-Based Training Courses are to be inserted in the LearnCenter. The Courses must be organized by Category.

Identify the process for organizing the Courses by Category.

- A. The Courses are mapped to Categories when they are uploaded to the SFTP.
- B. The Courses are mapped to Categories from the Category Properties screen.
- C. The Courses are mapped to Categories at the time they are inserted into the LearnCenter.
- D. The Courses are mapped to Categories from the Course Properties screen.

Correct Answer: D

QUESTION 12

You are reviewing the default User role within your LearnCenters and notice that the "View Content (Required for Default users)" permissions category is not ticked and grayed out. All other permissions category within the role are showing in black.

What is the reason for this?

- A. The category has a different color code as it is required for the default user role.
- B. The permissions under this category cannot be changed.
- C. Some of the sub-permissions have been deselected.
- D. Default permissions are always presented in a different color code.

Correct Answer: B

QUESTION 13

Which statement is false about mapping Learning Plans to users?

- A. They can be mapped to the user using Training Offerings.
- B. They can be mapped to users by mapping the plan to a Job Profile and then mapping users to the Job Profile.
- C. They can be mapped to users by Supervisors granted the appropriate permissions.
- D. They can be configured to allow users to add themselves to the plan and be dynamically mapped to users based on Group membership.
- E. They can only be mapped to users who are members of the LearnCenter in which the plan was created.

Correct Answer: B

QUESTION 14

You have been asked to design a new footer section for your LearnCenter that must include your general company contact details and links to your Facebook, YouTube and LinkedIn sites. The footer must appear on all pages at the bottom of the site.

What are the two steps to follow to meet this requirement?

- A. Enable the standard footer on each page that exists in your LearnCenter to display the footer at the bottom.
- B. Set up a new area for the footer on the first page of your LearnCenter to include all the required information.
- C. Access the Control Panel and set up a new footer under Appearance -Edit Footer.
- D. Access each page in your LearnCenter, create a new area at the bottom of each page, and select to Copy of an Existing Free-Form Area.

Correct Answer: BC

QUESTION 15

You have imported a SCORM 1.2 Class that contains multiple courses in your LearnCenter. You want to use the Class within a Learning Plan to provide access to all courses within the Class and would also like to report on the completion of each individual course.

Which two statements are true to meet this requirement?

- A. All courses must be inserted into the LearnCenter, which auto-activates the Class.
- B. All courses within the Class must be inserted into the LearnCenter.
- C. The Class must be inserted into the LearnCenter.
- D. The Class must be inserted into the LearnCenter, which auto-activated all courses.

Correct Answer: BC

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