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QUESTION 1

When creating questions to be used In an application, which two types of questions will you be able to use?

- A. Interview Feedback Questions
- B. Prescreening Questions
- C. Disqualification Questions
- D. Position Questions
- E. Talent Profile Skills Questions

Correct Answer: CD

QUESTION 2

When an external candidate is hired, where do their attached documents go?

- A. as attachments on the person record
- B. into Documents of Record (DoR)
- C. they do not carry over to the worker
- D. as attachments in the Talent Profile

Correct Answer: A

QUESTION 3

How many reason groups can be selected for a state within a phase?

- A. 1
- B. Up to 10
- C. Up to 5
- D. There is no limit

Correct Answer: D

QUESTION 4

You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

- A. IRC_APPROVE_JOB_OFFER_PRIV
- B. IRC_VIEW_JOB_REQUISITION_RIV
- C. IRC_APPROVE_JOB_REQUISITION_PRIV
- D. IRC_VIEW_SALARY_ONLY_PRIV

Correct Answer: D

QUESTION 5

The organization has decided to push background checks during the Candidate Selection Process (CSP). Where can you define the various background check triggers for a candidate application?

- A. in the job application flow or any phase or state
- B. in any phase or state of the CSP
- C. in any state of the CSP except within job offer and HR phases
- D. in any state of the CSP

Correct Answer: A

QUESTION 6

Where are Workflow Event alerts configured?

- A. In Content Manager
- B. In BI Publisher
- C. In Alerts Composer
- D. They are not configurable.
- E. In OTBI

Correct Answer: B

QUESTION 7

How can additional job application filters be enabled for the user?

- A. Admins have to enable filters via an FSM task.
- B. Only the filters visible in the list are supported.
- C. Page personalization has to be used.

D. Clicking on the gear icon in the filter panel allows you to make additional filters available.

Correct Answer: A

QUESTION 8

Which new filter is now available as a result of the Convert Prospectation?

- A. Candidate Application
- B. Application Source
- C. Source Candidate
- D. Candidate Application Job Source

Correct Answer: A

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-andcandidates.html#FAUSH2323510>

QUESTION 9

An organization is in the initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Current
- B. Future
- C. Ended
- D. Active
- E. Draft

Correct Answer: AD

QUESTION 10

How many background check vendors can you activate at any point in time?

- A. a single partner
- B. Two, but they must be used in different job requisitions
- C. Unlimited, but only one per job requisition
- D. unlimited, and different partners can be used within a single job requisition

Correct Answer: B

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