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Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

A. Rule Template Definition > Summation Level

B. Rule Template Outputs > User Defined Output Sources

C. Rule Template Definition > Time Card Events That Trigger Rule option

D. Rule Template Parameters > Formula Parameters types

E. Rule Template Definition > Reporting Level

Correct Answer: B

QUESTION 2

You need a Time Entry Rule to run only when one or more of a certain group of Time Attribute values have been entered in the time card.

How should you achieve this?

A. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.

B. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.

C. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.

D. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.

E. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

Correct Answer: E

QUESTION 3

Some users are complaining that the Time and Labor system is allowing them to record time against projects in which they are not team members. Further, the time type column name is project name, whereas the values are project numbers.

What should you do to correct this issue?

A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.

B. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.

C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

D. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.

E. The "team member" issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

Correct Answer: A

QUESTION 4

Which statement is true about the business processes that Oracle HCM Cloud Time and Labor provides?

A. Data entry clerks can key in batches of paper time cards and submit the batch.

B. Workers can create more than one time card for a given period.

C. Time cards can be created for a monthly period.

D. Workers can enter time against the various projects that they have worked on.

E. Managers have the ability to create time cards from templates.

Correct Answer: D

QUESTION 5

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

A. You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

B. You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

C. This is not possible so you will not do anything.

D. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

Correct Answer: A

QUESTION 6

How should you configure Time and Labor Approvals to route to multiple approvers so that if a Payroll Layout time card only contains regular hours, it routes to the Line Manager, but if the time card contains an absence, it can also route to an HR admin?

A. This is not possible.

B. You should use the BPM Worklist and modify the BPM task: AbsencesApprovalsTask.

C. You should use the BPM Worklist and modify the Payroll Time Card Approval -> BPM task:TimecardApproval.

D. You should use the BPM Worklist and modify the Project Time Card Approval -> BPM task:ProjectTimecardApproval.

E. You should use the BPM Worklist and modify the Payroll Time Card Approval -> BPM task:TimecardApproval and BPM Worklist, and modify the BPM task: AbsencesApprovalsTask.

Correct Answer: E

QUESTION 7

Which two statements are true?

A. Time Card Approval Period can be less than the Time Card Period.

B. Time Card Approval Period must be a multiple of the Time Card period.

C. Time Card Approval Period is defined in the Time Consumer Set.

D. Time Card approval period must be the same as the Time Card period.

Correct Answer: CD

QUESTION 8

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.

B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.

C. Contingent workers cannot be enabled to act as Time and Labor Managers.

D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D

QUESTION 9

When a worker\\'s rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

A. the Manage Setup Profiles task

B. the Manage Time Consumer Set task

C. the Manage Time Entry Layout Component task

D. the Manage Time Layout Sets task

Correct Answer: C

QUESTION 10

A customer requirement is to use the first part (week) of a biweekly time card period for validation purposes. Which option outlines how this could be accomplished?

A. Create a new rule template using a delivered TER formula. Enable input parameters in the template to define the validation period and set summation period to "Time Card Level." Create rules using the new rule template and assign them using a rule set.

B. Create a new TER formula and rule templates. Define the validation period within the formula. Enable the summation level selection when defining the rule as an input parameter within the rule templates. Create rules using the new rule templates and assign them using a rule set. Place the "Day Level" rules on Rows 1? for days 1? in the time card period, and the "Time Card Level" Rule in the 8th row. Use the Processing Sequence to order the rules.

C. Create a new rule template using a delivered TER formula. Enable input parameters in the template to define the validation period and set the summation period to "Day Level." Create rules using the new rule template and assign them using a rule set.

D. Create a new TER formula and rule template. Define the validation period within the formula. Set the summation period to "Time Card Level" in the rule template and enable the input parameters. Create rules using the new rule template and assign them using a rule set.

Correct Answer: B

QUESTION 11

What time card criteria can you run with the Mass Submit and Approve Time Card process?

A. Date Range, Person Name, Group Name, Approver Name, Location, Department

B. Date Range, Person Name, Group Name, and Time Card Status

C. Date Range, Person Name, Person Number, Group Name, and Time Card Status, Approver Name

D. Date Range, Person Name, Person Number, Group Name, and Time Card Status

Correct Answer: B

QUESTION 12

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

A. time submission rule set

B. time device rule set

C. time device event mappings set

D. time device export data

Correct Answer: AB

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784290

QUESTION 13

The time collection device was not working for an hour and several employees missed reporting their "Out" time. How can you create an "Out" event for these employees?

A. The only way to accomplish this is to create a new entry from the time collection device, using the edit event options.

B. From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.

C. From the Time Management Work Area, navigate to the Manage Time Events page to update the workers\\' entries.

D. From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers\\' time events.

E. Navigate to the Web Clock page. As the Time and Labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.

Correct Answer: D

QUESTION 14

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll. Which two options should you use to configure this?

A. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.

B. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.

C. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."

D. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."

E. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."

Correct Answer: AD

QUESTION 15

You need to easily identify and copy time card data while managing time cards. Which action can use in the Favorite Time Cards feature to accomplish this?

A. recalculate for retroactive changes

B. process time cards for mass approval

C. delete a current time card

D. create or complete your current time card

Correct Answer: D

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